

**EAST LINDSEY DISTRICT COUNCIL
DECISION NOTICE**

1. Decision to be taken:

That following workforce consultation, and having considered the feedback, the Head of Paid Service authorises the implementation of phase 1.1 of the terms and conditions review. The HR policies relevant to this phase have been updated as necessary.

2. This is a Head of Paid Service decision under delegation from Council.

3. The following is the decision making body or person:

OFFICER: Rob Barlow, Head of Paid Service.

4. Financial implications from this decision have been communicated to the Portfolio Holder for Finance and the Leader?

N/a

5. The decision was taken on: 10 September, 2024

6. Contact Officer and details: James Gilbert, Assistant Director – Corporate

7. List of documents submitted for consideration in relation to the matter in respect of which the decision is to be made:

Consultation documents and policies.

8. Where the documents are held and where they can be obtained from (except exempt items) when they become available:

Via James Gilbert

9. The reason for the decision and other alternative options considered and rejected:

This was enacting a previous Council decision.

Other options were considered during the consultation based on feedback and adjustments were made to the final terms and conditions that are being implemented.

10. Declaration of any conflicts of interest of the decision making body or the individual:

None

11. Provide a note of any subsequent dispensations granted by the Head of Paid service:

None

12. Financial Implications of this Decision:-

Estimated cost:- £0

Decision Notice Form

Funded from:- N/a

13. This decision has been signed off by:

Head of Paid Service

10 September, 2024.